APPLY IN PERSON:

Employment Information Center (M-W-F ONLY) Civic Center Plaza - 1200 3rd Avenue, Suite 101-A, San Diego, CA 92101

INTERNET: www.sandiego.gov/empopp



APPLY BY MAIL TO:

JOBS - City of San Diego Personnel Department 200 3rd Avenue, Suite 300, San Diego, CA 92101-4107 **24 Hour JOBLINE**: (619) 682-101

CITY OF SAN DIEGO EMPLOYMENT OPPORTUNITY

#T1376 LATENT PRINT EXAMINER II *MONTHLY SALARY: \$4795 to \$5795, effective 6-30-05

APPLICATION FILING PERIOD: FIRST DATE: September 24, 2004

LAST DATE: Open

PLEASE APPLY PROMPTLY. As soon as sufficient applications are received, the application filing period may close within five days. Persons may apply only once during this application period.

NOTE: Employees who obtain and maintain Latent Print Examiner certification through the International Association for Identification (IAI) will receive 5% additional salary.

REQUIREMENTS: You must meet the following requirements on the date you apply, unless otherwise indicated.

EXPERIENCE: Any combination of full or part-time work which equals one year of full-time experience in the comparison and identification of latent prints. Qualifying experience <u>must include</u> testifying in court as an expert witness on all phases of friction ridge identification. **NOTE:** Applicants must submit a letter of court acceptance as a qualified expert in latent print identification. A letter from a Municipal or higher Court Judge or District Attorney will be accepted as verification of court acceptance as an expert witness.

Although not required, the following qualifications are desirable: 1) Experience in the classification and searching of inked fingerprints in an Automated Fingerprint Identification System (AFIS); 2) Certification through the International Association for Identification (IAI); and 3) College level courses in Physical Science, Forensic Science, Criminal Justice, Criminalistics or a related field.

LICENSE: A valid California Class C Driver's License is **required at time of hire**.

<u>DUTIES</u>: Latent Print Examiners evaluate latent prints to determine quality and identity; prepare and enter latent prints into an Automated Fingerprint Identification System (AFIS); compare known prints of suspects with latent prints to make positive identification; prepare photographs and other material for demonstration of evidence in court; serve as an expert in court on all phases of latent print identification; classify fingerprints; and maintain logs and records of examinations performed.

HOW TO APPLY: Submit a completed <u>DATA ENTRY FORM</u> and <u>APPLICATION/SUPPLEMENT</u> (the original and <u>ONE copy</u>, <u>including any attachments</u>) for this position. Your Application/Supplement will be made available to the hiring department(s). Please submit requested materials only.

<u>THE SCREENING PROCESS</u> will consist of a comprehensive evaluation of the **Application/Supplement** for applicable education, experience, and/or training. Only those applicants that clearly demonstrate meeting the requirements specified above will be placed on the eligible list.

ELIGIBLE LIST: Candidates who are successful in the screening process described above will be placed on a **one category** eligible list which will be used to fill position vacancies during the next **two years**. For each vacancy, candidates with the most appropriate qualifications will be contacted by the hiring department for an interview.

PRE-EMPLOYMENT REQUIREMENTS: Any employment offer is **conditional** pending the results of all pre-employment screening processes required for the job, which **may** include, but are not limited to the following: confirmation of citizenship/legal right to work in the United States; completion of a pre-employment medical review/exam (which may include drug/alcohol testing); reference checks; background investigation; polygraph examination; and a fingerprint check. The fingerprints will be submitted to the California Department of Justice and the Federal Bureau of Investigation for a conviction record report. All of these processes must be successfully completed before employment begins.

<u>Note</u>: Misrepresentation, falsification, or omission of pertinent facts in any step of the screening/selection process may be cause for disqualification or termination of employment.

JHL/September 24, 1993/*Rev. 15(06-28-05)/Class 1570

THE CITY OF SAN DIEGO PERSONNEL DEPARTMENT • "WORKING HARD TO KEEP SAN DIEGO WORKING"

The City of San Diego has an active Equal Opportunity Program and vigorously supports workplace diversity. Applicants with disabilities who require testing accommodations may call (619) 236-6358. To obtain this information in alternative formats, persons with disabilities may call (619) 236-6467 or for TT (619) 236-6776.

APPLICANT INFORMATION

APPLICATION INFORMATION

Application materials must be received at the Employment Information Center NO LATER THAN 5:00 P.M. ON THE FINAL FILING DATE. Postmarks as proof of meeting the final filing date are not accepted. If you are returning your application via the U.S. Postal Service, you should use "Certified Mail-Return Receipt Requested" to provide verification of timely delivery. Do not send applications via interoffice mail.

- 1. Starting salaries will be determined by the hiring department.
- The hiring department with a vacancy will contact and interview eligible candidates as needed. All candidates may not be contacted. The final selection and offer of employment is made by the hiring department, not the Personnel Department.
- 3. Unless otherwise stated, relevant experience may be substituted for education.
- Eligible lists may be used on a periodic basis. As such, lists may not be used for several months. Eligible lists may be extended by the Civil Service Commission.
- 5. Examination requirements and processes may be revised.
- 6. Experience, education, and all other information provided by an applicant orally or in writing are subject to verification.

FALSIFICATION: Any misrepresentations or false statements during or after the employment process may be cause for disqualification or dismissal from employment.

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GENERAL REQUIREMENTS

Requirements must be met at time of application unless otherwise stated.

The minimum age for most full-time employment is 18, unless you are 17 and a high school graduate. You must have the legal right to work in the U.S. or have U.S. citizenship. Persons hired must present acceptable proof of identity and the legal right to work in the United States and the authenticity of the documents must be verified before starting work. After hire, you will be required to sign a loyalty oath and may be required to live in San Diego County.

A CITY MEDICAL EXAMINATION including drug screening and documentation of medical history, may be conducted following a conditional offer of employment or promotion. Medical condition must enable the applicant to perform the essential duties of the position.

The City of San Diego is committed to a drug and alcohol free workplace.

THE CITY OF SAN DIEGO SUPPORTS WORKPLACE DIVERSITY and does not discriminate on the basis of race, sex, age, ancestry, national origin, political/religious affiliation, sexual orientation, AIDS or HIV status, cancer, or non-job related physical/mental disability. The City is committed to making its jobs, programs, and services accessible to all persons and complies with all ADA non-discrimination requirements in its employment practices.

A CONVICTION RECORD FORM must be submitted before hire. On it you must list all criminal convictions you have had. A criminal record is not necessarily a basis for disqualification from City employment. Each applicant's conviction record will be evaluated on a case by case basis considering the type and seriousness of the crime, how much time has elapsed, and the nature of the job.

EMPLOYEE BENEFITS

City Employees may be eligible to participate in a benefit program including holidays, vacations, savings and retirement plans, health programs, and other benefits.

Benefits may change due to employer-employee contract negotiations.

REQUIREMENTS FOR PROMOTIONAL EXAMINATIONS

- Current City employment, or currently on a Re-employment List or Leave of Absence.
- 2. Six months of continuous City employment in the Classified Service immediately prior to the application closing date or, if no closing date is specified, by date of application filing (exceptions: Persons recently hired from Re-employment Lists, and employees in the Unclassified Service if the employee has six months in the Classified Service with no break in service, prior to becoming an Unclassified employee).
- 3. Most recent performance evaluation in your current City classification must be other than "Unsatisfactory".

The provisions of this bulletin do not constitute an expressed or implied contract.

DIVERSITY BRINGS US ALL TOGETHER